

PERSON SPECIFICATION

JOB TITLE: Wrap Around Care Assistant **DEPARTMENT:** Education
GRADE: 2 **DATE:** March 2022

E = ESSENTIAL D = DESIRABLE		SOURCE OF EVIDENCE - APPLICATION = A TEST = T INTERVIEW = I	
	1. EXPERIENCE, direct work experience, other relevant experience.	W =	
D	Experience working with children in a primary school environment		A/I
E	Experience of working with pupils with a range of needs.		A/I
			A/I
	2. KNOWLEDGE, without which the job cannot be done effectively.	W =	
E	Full working knowledge of relevant policies / codes of practice and awareness of relevant legislation.		A/I/T
E	Understanding of principles of child development		A/I
D	Full understanding of the range of support services / providers.		A/I
			A/I
	3. SKILLS & ABILITIES, Essential/Capable of doing, Desirable/Able to train.	W =	
E	Ability to relate well to children and adults.		A/I
E	Work constructively as part of a team		A/I
			A/I
	4. QUALIFICATIONS, TRAINING & EDUCATION, also identify training to be given.	W =	
E	English & Maths GCSE Grade C or equivalent		A/I
E	NVQ 2 for Teaching Assistants or equivalent qualification or experience		A/I
E	First Aid certificate or equivalent (or willing to train)		A/I
	5. PERSONALITY, SOCIAL SKILLS, Relationships, thinking style, disposition.	W =	
E	High level of written and spoken English		A/I
E	High standards of ethics and behaviour		
	6. OTHER FACTORS, Physical, Mobility, Availability, Conditions, etc.	W =	A/I
E	Able to meet the physical demands of supporting pupils in their play and learning		